

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		13-CB-213728	1/26/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 473	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 1819 Beach St, Broadview, IL 60155-2881	d. Tel. No. (708)345-1473	e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).			
For the past six months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding overtime hours in the maintenance department for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Filtran, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail shelley.difonzo@filtranongroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 875 Seegers Rd, Des Plaines, IL 60016-3098		6. Employer representative to contact Shelley Di Fonzo Human Resource Representative	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacturer of filtration filters	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
Date:		e-Mail (b) (6), (b) (7)(C)	

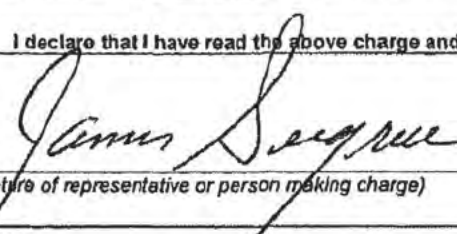
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CB-239855	4/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Reinforcing Ironworkers Local 1, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7720 Industrial Drive, Forest Park, IL 60130		d. Tel. No. (708)366-6695	e.e. Cell No.
		f. Fax No. (708)366-6691	g. e-Mail @iwlocal1.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the last 6 months, the above-named labor organization unlawfully:			
1. blocked ingress and egress from a jobsite.			
2. threatened individuals at the jobsite with bodily harm.			
3. caused damage to equipment at the jobsite			
3. Name of Employer Erect One, LLC		4a. Tel. No. 708-310-1415	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 Oakmont Lane, Westmont, IL 60559		6. Employer representative to contact James Sugrue	
7. Type of Establishment (factory, mine, wholesaler) contractor	8. Principal product or service Structural iron work		9. Number of Workers employed
10. Full name of party filing charge Erect One, LLC		11a. Tel. No. (708)310-1415	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 900 Oakmont Lane, Westmont, IL 60559			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)		James Sugrue, Owner/Manager Print/type name and title or office, if any	Tel. No. (708)310-1415
Address: Erect One, LLC, 900 Oakmont Lane, Westmont, IL 60559		Date: 4-18-2019	Cell No.
			Fax No.
			e-Mail jim@erectone.net

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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1-2467189643

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-258512	Date Filed 3/27/2020

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name BRIDGE, STRUCTURAL & REINFORCING IRON WORKERS LOCAL UNION #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Dr., Forest Park, Illinois.		d. Tel. No. 708.366.8181	e. Cell No.
		f. Fax No. 708.366.4827	
		g. e-mail (b) (6), (b) (7)(C)@iwlocal1.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)1(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In an effort to interfere with the Section 7 rights of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), BRIDGE, STRUCTURAL & REINFORCING IRON WORKERS, Local 1 filed a frivolous lawsuit against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in the United States District Court. The frivolous suit was part of concerted activity to interfere with the rights of a member to speak freely and to engage in protected activity. After the rank and file members filed a motion for summary judgment, they also served on the union a Rule 11 Safe Harbor letter and Local 1 moved to dismiss the frivolous lawsuit. A separate sanctions motion is pending for the frivolous suit. The suit along with other activity occurring in the last six months including threats of physical violence during union meetings was concerted in nature and designed to interfere with the rights of its members to freely assemble and discuss union business.			
3. Name of Employer Not involved		4a. Tel. No. NA	b. Cell No. NA
		c. Fax No. NA	
		d. e-mail NA	
5. Location of plant involved (street, city, state and ZIP code) 7720 Industrial Drive Forest Park, Illinois and Chicago Illinois		6. Employer representative to contact Union member's attorney Robert T. Hanlon	
7. Type of establishment (factory, mine, wholesaler, etc.) N/A	8. Identify principal product or service		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) Robert T. Hanlon, Esq. 131 East Calhoun Street, Woodstock IL 60098		11a. Tel. No. 815-206-2200	b. Cell No. 312-622-7325
		c. Fax No. 815-206-6184	
		d. e-mail Robert T. Hanlon	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ /s/Robert T. Hanlon (signature of representative or person making charge)  131 East Calhoun Street, Woodstock, IL 60098 Address		Robert T. Hanlon, Member's atty _____ (Print/type name and title or office, if any)  Date 3/26/2020	
		Tel. No. 815-206-2200	
		Cell No. 312-622-7325	
		Fax No. 815-206-6184	
		e-mail robert@robhanlonlaw.com	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

13-CB-258513

Date Filed

3/27/2020

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name BRIDGE, STRUCTURAL & REINFORCING IRON WORKERS LOCAL UNION #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Dr., Forest Park, Illinois.		d. Tel. No. 708.366.8181	e. Cell No.
		f. Fax No. 708.366.4827	
		g. e-mail (b) (6), (b) (7)(C)@iwlocal1.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)1(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

In an effort to interfere with the Section 7 rights of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), BRIDGE, STRUCTURAL & REINFORCING IRON WORKERS, Local 1 filed a frivolous lawsuit against (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in the United States District Court. The frivolous suit was part of concerted activity to interfere with the rights of a member to speak freely and to engage in protected activity. After the rank and file members filed a motion for summary judgment, they also served on the union a Rule 11 Safe Harbor letter and Local 1 moved to dismiss the frivolous lawsuit. A separate sanctions motion is pending for the frivolous suit. The suit along with other activity occurring in the last six months including threats of physical violence during union meetings was concerted in nature and designed to interfere with the rights of its members to freely assemble and discuss union business.

3. Name of Employer Not involved	4a. Tel. No. NA	b. Cell No. NA	c. Fax No. NA
	d. e-mail NA		

5. Location of plant involved (street, city, state and ZIP code) 7720 Industrial Drive Forest Park, Illinois and Chicago Illinois	6. Employer representative to contact Union member's attorney Robert T. Hanlon
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7. Type of establishment (factory, mine, wholesaler, etc.) N/A	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) Robert T. Hanlon, Esq. 131 East Calhoun Street, Woodstock IL 60098	11a. Tel. No. 815-206-2200	b. Cell No. 312-622-7325	c. Fax No. 815-206-6184
	d. e-mail Robert T. Hanlon		

**12. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

/s/Robert T. Hanlon

Robert T. Hanlon, Member's atty

(signature of representative or person making charge)

(Print/type name and title or office, if any)

131 East Calhoun Street, Woodstock, IL 60098

Address

Date 3/26/2020

Tel. No.

815-206-2200

Cell No.

312-622-7325

Fax No.

815-206-6184

e-mail

robert@robhanlonlaw.com

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-258589	Date Filed 3/30/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BRIDGE, STRUCTURAL & REINFORCING IRON WORKERS LOCAL UNION #1		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive IL Forest Park 60130-_____		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (815) 206-2200	b. Cell No. (312) 622-7325
		c. Fax No.	d. e-Mail robert@robhanlonlaw.com
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Robert Hanlon ROBERT THOMAS HANLON (signature of representative or person making charge) (Print/type name and title or office, if any) Title: THE LAW OFFICES OF ROBERT T HANLON & ASSOCIATES PC 131 EAST CALHOUN Address Woodstock IL 60098-_____ (date) 03/30/2020 18:09:20		Tel. No. (815) 206-2200 Cell No. Fax No. e-Mail robert@robhanlonlaw.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/22/19
(b) (6), (b) (7)(C)	1/27/2020



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case 13-CB-264027	Date Filed 8/3/2020
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Ironworkers Local 583	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 2700 South River Road, Suite 118 Des Plaines, IL 60018	d. Tel. No. 847-795-1710 e. Cell No. f. Fax No. 847-795-1713 g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since about (b) (6), (b) (7)(C)/20 and continuing, the above named labor organization has failed and refused to process its member (b) (6), (b) (7)(C) termination grievance for arbitrary and capricious reasons, and in bad faith.

3. Name of Employer Filtran Group Corporation	4a. Tel. No. 847-635-3803 c. Fax No.	b. Cell No. d. e-Mail
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5. Location of plant involved (street, city, state and ZIP code) 875 Seegers Rd. Des Plaines, IL 60016	6. Employer representative to contact Shelly Difonzo HR Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing plant	8. Identify principal product or service Transmission filters	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No. d. e-Mail (b) (6), (b) (7)(C)

<b>12. DECLARATION</b> I declare (b) (6), (b) (7)(C) the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C), An Individual (s) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 8-3-20		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CB-270290	12/15/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Architectural and Ornamental Iron Workers' Union, Local No. 63		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2552 W. Lexington, Broadview, IL 60155		d. Tel. No. (708)344-7727	e. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@iwllocal63.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, including since about November 6, 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by prohibiting member (b) (6), (b) (7)(C) from attending union meetings, participating in union matters, and accessing the union hall, including to obtain welding and/or other certifications and work-related trainings for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer  DePasquale Steel Erectors, Inc.		4a. Tel. No. 630-241-9380	4b. Cell No.
		4c. Fax No.	4d. e-Mail dinad@despasqualesteel.com
5. Location of Plant involved (street, city, state, and ZIP code) 16 W. 215 83rd Street, Suite D, Burr Ridge, IL 60527		6. Employer representative to contact Dino DePasquale Owner	
7. Type of Establishment (factory, mine, wholesaler) contractor	8. Principal product or service Steel erector	9. Number of Workers employed Approx. 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. (b) (6), (b) (7)(C)
		11c. Fax No.	11. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 12-15-2020	Fax No.
		e. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CB-309124	Date Filed 12-19-2022

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Architectural and Ornamental Iron Workers Local # 63, AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2525 Lexington Street Broadview, IL 60155		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e mail (b) (6), (b) (7)(C)@iwllocal63.com	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1), 8(b)(2), 8(b)(3), and 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached.			
3. Name of Employer Legna Installers, Inc.		4a. Tel. No. 630-894-8056	b. Cell No.
		c. Fax No. 630-894-8061	
		d. e mail storres@legnairon.com	
5. Location of plant involved (street, city, state and ZIP code) 80 W. Central Avenue, Roselle, IL 60172		6. Employer representative to contact Sylvia Torres	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction company	8. Identify principal product or service Steel/iron erection	9. Number of workers employed 4	
10. Full name of party filing charge Legna Installers, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 80 W. Central Avenue, Roselle, IL 60172		11a. Tel. No. 630-894-8056	b. Cell No.
		c. Fax No. 630-894-8061	
		d. e mail storres@legnairon.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Michael F. Harris  (signature of representative or person making charge)		Tel. No. 636-532-0300  Cell No. (314) 749-1002  Fax No. 636-532-0246  e mail mharris@harrisdowell.com	
Address 15400 S. Outer 40, Ste. 202 Chesterfield, MO 63017		Date 12/19/2022	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Legna Installers, Inc.

Basis of the Charge:

Since on or about mid-April 2022, and at various times thereafter and including to the present, the union has engaged in continuing violations of Section 8(b)(1)(A), 8(b)(2), 8(b)(3), and 8(b)(4) by, for example, threatening/fining union members for working alongside a (b) (6), (b) (7)(C) member of the union, threatening/fining a (b) (6), (b) (7)(C) member due to (b) (6), (b) (7)(C) membership status, undermining the rights of employees to become a (b) (6), (b) (7)(C) member of the union using threats/intimidation, instructing general contractors not to allow Legna Installers on the jobsite due to (b) (6), (b) (7)(C) status of employee, instructing contractors that Legna Installers is having financial problems, and inducing other contractors to refuse to do business with Legna Installers due to (b) (6), (b) (7)(C) status of employee. The union has come on the job site and yelled and screamed at the (b) (6), (b) (7)(C) member and (b) (6), (b) (7)(C) co-workers, and has told Legna Installers it cannot assign the (b) (6), (b) (7)(C) member to a job site, resulting in Legna Installers reassigning or not assigning employee to job sites and awarding the work to subcontractors because of the need to complete a job without interruption. On two occasions, in (b) (6), (b) (7)(C) 2022 and on (b) (6), (b) (7)(C) 2022, the union refunded the (b) (6), (b) (7)(C) employee's union dues after (b) (6), (b) (7)(C) paid (b) (6), (b) (7)(C) dues to the union, telling (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) was a terminated member of the union.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-216995	Date Filed 3/22/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Iron Workers Local 1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, IL 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(4)(B)(i)(ii) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b> <p>Since about March 13, 2018, the above-named labor organization has engaged in or induced or encouraged individuals employed by Dream Town Realty, Inc., to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or to otherwise handle or work on any goods, articles, materials or commodities, or to perform any services, where an object thereof has been forcing or requiring Dream Town Realty, Inc., to cease using, selling, handling, transporting, or otherwise dealing in the products of Rainmaker Real Estate Holdings, LLC d/b/a Candea Development or to cease doing business with Rainmaker Real Estate Holdings, LLC d/b/a Candea Development.</p> <p>Since about March 13, 2018, the above-named labor organization has threatened, coerced or restrained Dream Town Realty, Inc., where an object thereof has been forcing or requiring Dream Town Realty, Inc., to cease using, selling, handling, transporting, or otherwise dealing in the products of Rainmaker Real Estate Holdings, LLC d/b/a Candea Development or to cease doing business with Rainmaker Real Estate Holdings, LLC d/b/a Candea Development.</p>			
3. Name of Employer Dream Town Realty, Inc.		4a. Tel. No. 312-242-1000	b. Cell No.
		c. Fax No. 312-698-8556	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1950 N. Sedgwick Chicago, IL 60614		6. Employer representative to contact Yuval Degani	
7. Type of establishment (factory, mine, wholesaler, etc.) real estate brokerage	8. Identify principal product or service brokerage of property sales	9. Number of workers employed 50+	
10. Full name of party filing charge Yuval Degani		11a. Tel. No. 312-242-1000	b. Cell No.
		c. Fax No. 312-698-8556	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Yuval Degani</u> Owner (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. Fax No. e-Mail	
Address _____ (date) 3/22/18			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-218572	Date Filed 4/17/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Iron Workers Local 1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, IL 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(4)(B)(i)(ii) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b> <p>Since about April 12, 2018, the above-named labor organization has engaged in or induced or encouraged individuals employed by Dream Town Realty, Inc., to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or to otherwise handle or work on any goods, articles, materials or commodities, or to perform any services, where an object thereof has been forcing or requiring Dream Town Realty, Inc., to cease using, selling, handling, transporting, or otherwise dealing in the products of Rainmaker Real Estate Holdings, LLC d/b/a Candea Development or to cease doing business with Rainmaker Real Estate Holdings, LLC d/b/a Candea Development.</p> <p>Since about April 12, 2018, the above-named labor organization has threatened, coerced or restrained Dream Town Realty, Inc., where an object thereof has been forcing or requiring Dream Town Realty, Inc., to cease using, selling, handling, transporting, or otherwise dealing in the products of Rainmaker Real Estate Holdings, LLC d/b/a Candea Development or to cease doing business with Rainmaker Real Estate Holdings, LLC d/b/a Candea Development.</p>			
3. Name of Employer Dream Town Realty, Inc.		4a. Tel. No. 312-242-1000	b. Cell No.
		c. Fax No. 312-698-8556	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1950 N. Sedgwick Chicago, IL 60614		6. Employer representative to contact Yuval Degani	
7. Type of establishment (factory, mine, wholesaler, etc.) real estate brokerage	8. Identify principal product or service brokerage of property sales	9. Number of workers employed 50+	
10. Full name of party filing charge Yuval Degani		11a. Tel. No. 312-242-1000	b. Cell No.
		c. Fax No. 312-698-8556	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Yuval Degani</u> Owner (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. Fax No. e-Mail	
Address _____ (date) 4-17-18			

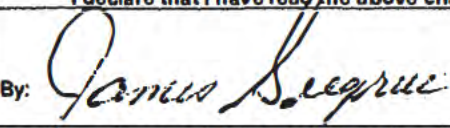
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		13-CC-239853	4/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Reinforcing Ironworkers Local 1, AFL-CIO	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 7720 Industrial Drive, Forest Park, IL 60130	d. Tel. No. (708)366-6695	e.e. Cell No.	
	f. Fax No. (708)366-6691	g. e-Mail (b) (6), (b) (7)(C)@iwlocal1.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>In the last 6 months, the above-named labor organization has engaged or induced or encouraged individuals employed by GF Crane, Hollywood Crane and other employers, to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials, or commodities or to perform any services, where an object thereof has been forcing or requiring GF Crane, Hollywood Crane and other employers to cease using, selling, handling, transporting, or otherwise dealing with the products of Erect One, LLC or to cease doing business with Erect One, LLC.</p> <p>In the last 6 months, the above-named labor organization has threatened, coerced or restrained John James Construction, where an object thereof has been forcing or requiring John James Construction to cease using, selling, handling, transporting, or otherwise dealing in the products of Erect One, LLC or to cease doing business with Erect One, LLC.</p> <p>In the last 6 months, the above-named labor organization has unlawfully placed a blow-up rat at the jobsites at 4210 N Western Avenue and 1909 Schiller Avenue in Chicago, in violation of the Act.</p>			

3. Name of Employer Erect One, LLC		4a. Tel. No. 708-310-1415	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 Oakmont Lane, Westmont, IL 60559		6. Employer representative to contact James Sugrue	
7. Type of Establishment (factory, mine, wholesaler) contractor	8. Principal product or service Structural Iron work		9. Number of Workers employed
10. Full name of party filing charge Erect One, LLC		11a. Tel. No. (708)310-1415	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 900 Oakmont Lane, Westmont, IL 60559			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	James Sugrue, Owner/Manager		Tel No. (708)310-1415
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: Erect One, LLC, 900 Oakmont Lane, Westmont, IL 60559	Date: 4-18-2019	Fax No.	
		e-Mail jim@erectone.net	



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		13-CC-251204	11/5/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Reinforcing Ironworkers Local 1, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7720 Industrial Drive, Forest Park, IL 60130		d. Tel. No. (708)366-6695	e.e. Cell No.
		f. Fax No. (708)366-6691	g. e-Mail (b) (6), (b) (7)(C)@iwlocal1.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (4)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about October 16, 2019, the above-named labor organization has threatened, coerced or restrained Clayco Corp. at 175 W Jackson in Chicago, IL, where an object thereof has been forcing or requiring Clayco Corp. to cease using, selling, handling, transporting, or otherwise dealing in the products of American Steel Fabricators, Inc. or to cease doing business with American Steel Fabricators, Inc.

Since about November 5, 2019, the above-named labor organization has threatened, coerced or restrained Merris Construction at 1648 W Division in Chicago, IL, where an object thereof has been forcing or requiring Merris Construction to cease using, selling, handling, transporting, or otherwise dealing in the products of American Steel Fabricators, Inc. or to cease doing business with American Steel Fabricators, Inc.

*Merris Construction*  
11/5/2019

3. Name of Employer American Steel Fabricators, Inc.		4a. Tel. No. 847-807-4200	4b. Cell No.
		4c. Fax No. 847-807-4206	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1985 Anson Drive, Melrose Park, IL 60160		6. Employer representative to contact Lori Parker, COO	
7. Type of Establishment (factory, mine, wholesaler) Steel fabricator	8. Principal product or service Steel fabrication	9. Number of Workers employed 15	
10. Full name of party filing charge American Steel Fabricators, Inc.		11a. Tel. No. 847-807-4200	11b. Cell No. (847)890-3007
		11c. Fax No.	11d e-Mail lparker@amsteelfabricators.com
11. Address of party filing charge (street, city, state, and ZIP code) 1985 Anson Dr, Melrose Park, IL 60160			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Tel. No. 847-807-4200	
(signature of representative or person making charge) Lori L. Parker, Chief Op		American Steel Fabricators, Inc. Chief Operating Officer	
Address: 1985 Anson Dr, Melrose Park, IL 60160		Print/type name and title or office, if any Chief Operating Officer	
		Date: 11/5/2019	Cell No. (847)890-3007
		Fax No. 847-807-4206	



		e-Mail
		lparker@amsteelfabricator
		s.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

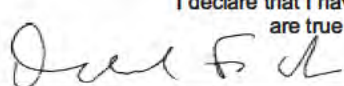
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2606865018

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-260690	Date Filed 5/21/20

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1, International Association of Iron Workers		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, IL 60130		d. Tel. No. 708-366-6695	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 708-366-6691	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i) and 4(ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Charged Party has engaged in, and should be enjoined from continuing to engage in, secondary picketing and other secondary activities, in order to: (a) induce and/or encourage individuals not employed by the primary employer to engage in a strike or refusal to perform services; and (b) threaten, coerce and/or restrain Builtech Services, LLC and other secondary employers, with an object of forcing secondary employers to cease doing business with a certain contractor.			
3. Name of Employer Builtech Services, LLC		4a. Tel. No. 847-895-3700	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Corner of Ashland and Wilson Avenues, Chicago, IL		6. Employer representative to contact Michael F. Hughes, Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction stie	8. Identify principal product or service General Contractor		9. Number of workers employed
10. Full name of party filing charge Builtech Services, LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1834 Walden Office Square - 350, Schaumburg, IL 60173		11a. Tel. No. 847-895-3700	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)			Tel. No. 630-587-7925
Michael F. Hughes, attorney (Print/type name and title or office, if any)			Cell No.
SmithAmundsen, 3815 E. Main St., A-1, St. Charles IL Address			Fax No.
Date May 21, 2020			e-mail mhughes@salawus.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

13-CC-283978

Date Filed

10/5/21

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Iron Workers, Local No. 1	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, Illinois 60130	d. Tel. No. (708) 366-6695	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No. (708) 366-6691	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3. Name of Employer LG Construction Group LLC	4a. Tel. No. (773) 227-2850	b. Cell No.	c. Fax No. (773) 227-5350
	d. e-mail rmolloy@lgdevelopmentgroup.com		

5. Location of plant involved (street, city, state and ZIP code) 2234 W. North Avenue Chicago, Illinois 60647	6. Employer representative to contact Rober E. Molloy
---	--

7. Type of establishment (factory, mine, wholesaler, etc.) N/A	8. Identify principal product or service General Contractor	9. Number of workers employed 0-50
---	--	---------------------------------------

10. Full name of party filing charge  
LG Construction Group LLC

11. Address of party filing charge (street, city, state and ZIP code) 2234 W North Avenue, Chicago, Illinois 60647	11a. Tel. No. (773) 227-2850	b. Cell No.	c. Fax No. (773) 227-5350
	d. e-mail rmolloy@lgdevelopmentgroup.com		

## 12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Robert E. Molloy

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.  
(773) 454-5685Cell No.  
(773) 227-5685Fax No.  
(773) 227-350e-mail  
rmolloy@lgdevelopmentgroup.co

2234 W. North Avenue, Chicago, Illinois 60647

Address

Date 10/5/21

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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## BASIS OF CHARGE

### **RE: LG Construction Group LLC & Local No. 1**

Local 1 International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers ("Local No. 1") has a primary dispute with Greatness Steel ("Greatness"), which is currently engaged by LG Construction Group LLC ("LGC") to serve as the steel subcontractor for a project located at 100, 128-132 Chicago Avenue, Evanston, Illinois ("Project").

On September 28, 2021, Local No. 1 began picketing the Project which picket included two individuals with a sign around one of their necks and displaying a large sign stating, "labor dispute" and "Shame on Greatness Steel lowering area standards in our community". September 28<sup>th</sup> was the last day Greatness was scheduled to onsite or undertaking any work on the Project. In response, LGC issued a notice which was sent via facsimile, overnight mail and hand delivered to Local No. 1 informing the union that Greatness was completing its scope of work and, commencing September 29, 2021, would no longer be on-site or performing any work on the Project. LGC agreed to provide Local No. 1 notice if Greatness were to return to the Project.

On September 29, 2021, Greatness was not on-site at the Project, yet Local No. 1 continued to display the identical sign and had multiple individuals picketing. LGC's (b) (6), (b) (7)(C) and general counsel both spoke with Local No. 1's (b) (6), (b) (7)(C), and conveyed to (b) (6), (b) (7)(C) that Greatness was no longer present or undertaking work at the Project and the picket/demonstration was illegal. Local No. 1 maintained it was on "informational duty" only and was not picketing.

Additionally, upon information and belief, which information was stated to LGC's counsel by (b) (6), (b) (7)(C) and confirmed by Mid-States to (b) (6), (b) (7)(C), Local No. 1 contacted Mid-States (and its crane operators) who was scheduled to begin installing pre-cast concrete panels on September 30, 2021, in a direct attempt to threaten, coerce or restrain Mid-States and its second-tier contractors not to undertake any further work on the Project. During that call, Local No. 1 informed Mid-States it planned on demonstrating at the Project for the foreseeable future.

Again, on September 30, 2021, October 1, 2021, and October 4, 2021, Local No. 1 has organized at the Project and displayed the same signage as when Greatness was on the Project. On October 4, 2021, LG issued a cease-and-desist letter to Local No. 1 which Local No. 1 has ignored and continues to mobilize and demonstrate at the Project despite the fact the subject, Greatness, is not on-site.

LGC is being damaged by Local No. 1's actions which are having a direct impact on the Project's critical path and will continue to be damaged. The ongoing illegal efforts of Local No. 1 are causing financial damage and other substantial loss to LGC.


Local No. 1 has ignored LGC's good faith notice and efforts to communicate and request for assurances this illegal and coercive conduct will stop, necessitating the need for the Board to obtain injunctive relief.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CC-291649</b>	Date Filed <b>3/4/2022</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Int'l Assn. of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park IL, 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax. No. (708) 366-6691	
		g. e-mail (b) (6), (b) (7)(C) @iwllocal1.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i) and 4(ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Charged Party has engaged, and should be enjoined from continuing to engage in, secondary picketing and other secondary activities, including conducting an unlawful picket at a gate established for the sole use of neutral/secondary employers, and utilizing knowingly false "area standards" messaging in order to: (a) induce and/or encourage individuals not employed by the primary employer to engage in a strike or refusal to perform services; and (b) threaten, coerce and/or restrain the project owner (North Austin Community Center), general contractor and/or other neutral subcontractors. The Charged Party's object in engaging in said conduct was/is to force the project owner, general contractor and/or other subcontractors to cease doing business with the primary employer. Additionally, the Charged Party has an object of having itself recognized as the bargaining representative of the primary employer's employees.			
3. Name of Employer North Austin Community Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donnita.travis@bythehand.org	
5. Location of plant involved (street, city, state and ZIP code) 1841 North Laramie Avenue Chicago, IL		6. Employer representative to contact Donnita Travis	
7. Type of establishment (factory, mine, wholesaler, etc.) Community Center (under construction)	8. Identify principal product or service Community / Youth Services		9. Number of workers employed
10. Full name of party filing charge North Austin Community Center			
11. Address of party filing charge (street, city, state and ZIP code) 1841 North Laramie Avenue, Chicago, IL		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donnita.travis@bythehand.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No.	
Michael F. Hughes, attorney (Print/type name and title or office, if any)		Cell No. 630-217-1228	
SmithAmundsen LLC, 3815 E. Main, A-1, St. Charles, IL Address		Fax No.	
Date March 3, 2022		e-mail mhughes@salawus.com	


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CC-291697	3/4/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Union Local 1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) International Association of Bridge Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO 7720 Industrial Drive Forest Park, IL., 60130		d. Tel. No. 708-366-6695	e. Cell No.
		f. Fax. No. 708-366-6691	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8 (B) (4) and 8 (B) (7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The agent and Representatives of Local 1 was engaged i an illegal picket at 1841 N. Laramie Avenue, Chicago, IL., 60639 against Windy City Erectors, LLC when Windy City Erectors LLC was not present or actively working on the site at 2/24/2022.			
3. Name of Employer Windy City Erectors, LLC 3945 W. Augusta Blvd Chicago, Illinois		4a. Tel. No. 312-823-7908	b. Cell No.
		d. e-mail jonathan@modernmasonry1.com	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) North Austin Community Center 1841 N. Laramie Avenue Chicago, IL., 60639		6. Employer representative to contact Jonathan Rodriguez	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Site for a community center	8. Identify principal product or service Community Programing/Church Related	9. Number of workers employed 25	
10. Full name of party filing charge Lori Parker			
11. Address of party filing charge (street, city, state and ZIP code) American Steel Fabricators, 1985 Anson Drive, Melrose Park, IL., 60116		11a. Tel. No. 847-890-3007	b. Cell No.
		d. e-mail lparker@amsteelfabricators.com	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Roy F. McCampbell (signature of representative or person making charge)		Tel. No. 708-878-7957	
Suite K, 770 Church Road, Elmhurst, IL., 60126 Address		Cell No.	
Date 02-25-22		Fax No.	
		e-mail roy@attorneymccampbell.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT


Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>13-CC-291742</b>	Date Filed <b>3/4/2022</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Union Local 1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) International Association of Bridge Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO 7720 Industrial Drive Forest Park, IL., 60130		d. Tel. No. 708-366-6695	e. Cell No.
		f. Fax No. 708-366-6691	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8 (B) (4) and 8 (B) (7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The agent and Representatives of Local 1 was engaged in an illegal picket at 1841 N. Laramie Avenue, Chicago, IL., 60639 against Windy City Erectors, LLC when Windy City Erectors LLC was not present or actively working on the site at 2/24/2022. Prevailing wage is being paid.			
3. Name of Employer American Steel Fabricators, Inc 1985 Anson Drive Melrose Park, IL., 60160		4a. Tel. No. 847-807-4200	b. Cell No. 847-890-3007
		c. Fax No. 847-807-4206	
		d. e-mail lparker@amsteeelfabricators.com	
5. Location of plant involved (street, city, state and ZIP code) North Austin Community Center 1841 N. Laramie Avenue Chicago, IL., 60639		6. Employer representative to contact Lori Parker, Chief Operating Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Site for a community center	8. Identify principal product or service Community Programing/Church Related		9. Number of workers employed 25
10. Full name of party filing charge Lori Parker			
11. Address of party filing charge (street, city, state and ZIP code) American Steel Fabricators, 1985 Anson Drive, Melrose Park, IL., 60160		11a. Tel. No. 847-807-4200	b. Cell No. 847-890-3007
		c. Fax No. 847-4206	
		d. e-mail lparker@amsteeelfabricators.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  /s/ Roy F. McCampbell (signature of representative or person making charge)		Tel. No. 708-878-7957	
Roy F. McCampbell, Esq (Print/type name and title or office, if any)		Cell No.	
Suite K, 770 Church Road, Elmhurst, IL., 60126 Address		Fax No.	
Date 02-25-22		e-mail roy@attomeymcccampbell.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT


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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CC-297219	Date Filed 6-07-2022

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Int'l Assn. of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, IL 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No. (708) 366-6691	
		g. e-mail (b) (6), (b) (7)(C)@iwlcall.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 4(i) and (ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Charged Party has engaged, and should be enjoined from continuing to engage, in picketing and related activities using knowingly false "area standards" messaging in order to threaten, coerce, and/or restrain the project owner (North Austin Community Center), general contractor, other subcontractors, and/or neutrals and their employees. As a non-exhaustive example, the unlawful picket resulted in a neutral driver not delivering a dumpster to the site. The target of the false "area standards" messaging, ARCO Murray, does not employ any tradespeople at the site. As such, the Charged Party's object is to force individuals, including neutrals and the employees of neutrals, without any legitimate basis under the law, to cease doing business with the project owner, general contractor, and/or other subcontractors.			
3. Name of Employer North Austin Community Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
5. Location of plant involved (street, city, state and ZIP code) 1841 North Laramie Avenue Chicago, IL		6. Employer representative to contact Donnita Travis	
7. Type of establishment (factory, mine, wholesaler, etc.) Community Center (under construction)	8. Identify principal product or service Community/Youth Services		9. Number of workers employed
10. Full name of party filing charge North Austin Community Center			
11. Address of party filing charge (street, city, state and ZIP code) 1841 North Laramie Avenue, Chicago, IL		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)		Tel. No.  Cell No. 630-569-0079 Fax No.  e-mail jrisch@smithamundsen.com	
Jeffrey A. Risch, Attorney _____ (Print/type name and title or office, if any)			
SmithAmundsen LLC, 3815 E. Main, A-1, St. Charles, IL Address _____		Date June 7, 2022	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

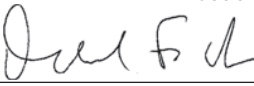
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CC-297467</b>	Date Filed <b>6/10/2022</b>

**INSTRUCTIONS:** Fill in or give to the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Int'l Assn. of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park IL, 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No. (708) 366-6691	
		g. e-mail	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1) (st) subsections 4(i) and 4(ii) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charged Party (Union) threatened to engage, engaged, and continues to engage, in picketing activities and other activities that are unlawfully secondary in nature. Specifically, the Union has engaged in common situs picketing that involves: picketing naming a neutral employer; failure and refusal to identify the primary employer; picketing a neutral gate; picketing at times when the primary employer is not present; blocking ingress and egress; and the use of false messaging (on pickets and banners) related to alleged lack of area standards and alleged unsafe conditions. The above conduct was intended to cause, and has caused, neutral subcontractors and employees to cease work at the project. The Union's object was/is to force the project owner, general contractor and/or other subcontractors to cease doing business with the primary employer.			
3. Name of Employer North Austin Community Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
5. Location of plant involved (street, city, state and ZIP code) 1841 North Laramie Avenue Chicago, IL		6. Employer representative to contact Donnita Travis	
7. Type of establishment (factory, mine, wholesaler, etc.) Community Center (under construction)	8. Identify principal product or service Community / Youth Services		9. Number of workers employed
10. Full name of party filing charge North Austin Community Center			
11. Address of party filing charge (street, city, state and ZIP code) 1841 North Laramie Avenue, Chicago, IL		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No.	
Michael F. Hughes, attorney (Print/type name and title or office, if any)		Cell No. 630-217-1228	
SmithAmundsen LLC, 3815 E. Main, A-1, St. Charles, IL Address _____		Fax No.	
Date Jun 10, 2022		e-mail mhughes@smithamundsen.com	

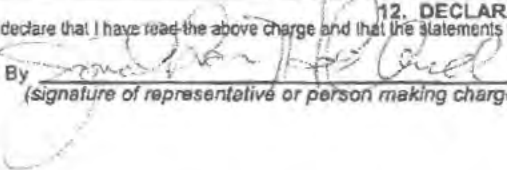
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 13-CD-278548	Date Filed 6/15/2021

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Iron Workers, Local 1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park, IL 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 4D of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b> Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months and continuing to date, Iron Workers, Local 1 has induced or encouraged its members to engage in a strike with the object of forcing or requiring Chicago Steel Group to assign certain work to the Iron Workers, Local 1 members rather than to members of IUOE Local 150.			
3. Name of Employer Chicago Steel Group		4a. Tel. No. 219-947-3939	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4433 East 83rd Ave, Merrillville, IN 46410		6. Employer representative to contact Jon Hollowell	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Contractor	8. Identify principal product or service Steel Erection	9. Number of workers employed	
10. Full name of party filing charge Chicago Steel Group		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) 4433 East 83rd Ave, Merrillville, IN 46410			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Jon Hollowell (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. Cell No. Fax No. e-Mail	
Address _____ (date) 6-15-21			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
13-CP-236715	2/27/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bridge, Structural and Reinforcing Ironworkers Local 1, ALF-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 7(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about December 6, 2018 and continuing to date, the above labor organization has picketed the employer Midwest Steel and Construction, Inc. where an object is forcing or requiring the employer to recognize or bargain with the labor organization as the representatives of its employees where such picketing has been conducted without a petition being filed within a reasonable period of time not to exceed thirty days.			
3. Name of Employer Midwest Steel and Construction, Incorporated		4a. Tel. No. (239) 297-2244	b. Cell No.
		c. Fax No.	
		d. e-mail sellwithsilvie@yahoo.com	
5. Location of plant involved (street, city, state and ZIP code) 4426 Sooline Lane, Shiller Park IL 60176		6. Employer representative to contact Jan Prachar	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge Roy F. McCampbell on behalf of Midwest Steel & Construction Company			
11. Address of party filing charge (street, city, state and ZIP code) 9760 West Franklin Ave., , Franklin Park, IL 60131		11a. Tel. No. (708) 275-4264	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (847) 928-1483	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  x <u>Roy F. McCampbell</u> (signature of representative or person making charge) (b) (6), (b) (7)(C) 9760 West Franklin Ave., , Franklin Park, IL 60131 Address		Tel. No. (708) 275-4264  Cell No. (b) (6), (b) (7)(C)  Fax No. (847) 928-1483  e-mail (b) (6), (b) (7)(C)	
		Date <u>2-27-2019</u>	

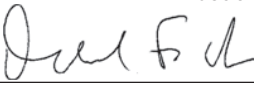
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CP-297465</b>	Date Filed <b>6/10/2022</b>

**INSTRUCTIONS:** Fill in or give to the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Int'l Assn. of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union #1		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park IL, 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No. (708) 366-6691	
		g. e-mail	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Iron Workers Local 1 has threatened to engage in, has engaged in, and continues to engage in picketing (including picketing against neutral employers, and picketing with false messaging related to not meeting area standards and unsafe working conditions), and non-picketing activities with the same false messaging, an object of which is to have itself recognized as the bargaining representative of the primary employer's employees. Said picketing (and other unlawful activities) has continued for more than 30 days without a representation petition being filed. Moreover, the picketing (and other unlawful activities) has had the effect of inducing individuals employed by neutral employers, in the course of their employment, to not perform, and to withhold, their services at the construction project at issue.			
3. Name of Employer North Austin Community Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
5. Location of plant involved (street, city, state and ZIP code) 1841 North Laramie Avenue Chicago, IL		6. Employer representative to contact Donnita Travis	
7. Type of establishment (factory, mine, wholesaler, etc.) Community Center (under construction)	8. Identify principal product or service Community / Youth Services	9. Number of workers employed	
10. Full name of party filing charge North Austin Community Center			
11. Address of party filing charge (street, city, state and ZIP code) 1841 North Laramie Avenue, Chicago, IL		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donna.travis@bythehand.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) SmithAmundsen LLC, 3815 E. Main, A-1, St. Charles, IL Address _____		Tel. No.  Cell No. 630-217-1228  Fax No.  e-mail mhughes@smithamundsen.com	
		Date Jun 10, 2022	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**


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**First Amended** UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>13-CB-297465</b>	Date Filed <b>8/30/2022</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Int'l Assn. of Bridge, Structural, Ornamental & Reinforcing Iron Workers Local Union #1		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 7720 Industrial Drive Forest Park IL, 60130		d. Tel. No. (708) 366-6695	e. Cell No.
		f. Fax No. (708) 366-6691	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Charged Party has threatened and has engaged in, picketing and non-picketing activities (including picketing with false area standards and unsafe working conditions messaging against the primary and neutral employers), an object of which is to have itself recognized as the bargaining representative of the primary employer's employees. Said picketing (and other unlawful activities) continued for more than 30 days without a representation petition being filed. The picketing (and other unlawful activities) has had the effect of inducing individuals employed by neutral employers, in the course of their employment, to not perform, and to withhold, their services at the construction project at issue. Moreover, on or about July 1, 2022 the Charged Party engaged in false area standards picketing against ARCO/Murray (the general contractor at the site) when ARCO/Murray did not employ any employees at the site.			
3. Name of Employer North Austin Community Center		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donnita.travis@bythehand.org	
5. Location of plant involved (street, city, state and ZIP code) 1841 North Laramie Avenue Chicago, IL		6. Employer representative to contact Donnita Travis	
7. Type of establishment (factory, mine, wholesaler, etc.) Community Center (under construction)	8. Identify principal product or service Community / Youth Services		9. Number of workers employed
10. Full name of party filing charge North Austin Community Center			
11. Address of party filing charge (street, city, state and ZIP code) 1841 North Laramie Avenue, Chicago, IL		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail donnita.travis@bythehand.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No.	
Michael F. Hughes, attorney (Print/type name and title or office, if any)		Cell No. 630-217-1228	
SmithAmundsen LLC, 3815 E. Main, A-1, St. Charles, IL Address _____		Fax No.	
Date Aug 30, 2022		e-mail mhughes@smithamundsen.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-247501</b>	Date Filed <b>September 3, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers of St. Louis and Vicinity, AFL-CIO, Local No. 396		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title: <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) 2500 59th Street MO St. Louis 63110-_____		d. Tel. No. (314) 647-3008	e. Cell No.
		f. Fax No. (314) 647-3010	g. e-Mail <b>(b) (6), (b) (7)(C)</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		4a. Tel. No. (314) 480-3177	b. Cell No.
		c. Fax No. (314) 781-2874	d. e-Mail alancia@agcmo.org
5. Location of plant involved (street, city, state and ZIP code) 6330 Knox Industrial Drive Suite 200 MO St. Louis 63139-_____		6. Employer representative to contact Anthony Lancia Title: Vice President of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed 1710	
10. Full name of party filing charge Anthony Lancia Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		11a. Tel. No. (314) 480-3177	b. Cell No.
		c. Fax No. (314) 781-2874	d. e-Mail alancia@agcmo.org
11. Address of party filing charge (street, city, state and ZIP code.) 6330 Knox Industrial Drive Suite 200 MO St. Louis 63139-_____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Corey Louis Franklin, Esq.</u> <u>Corey L. Franklin Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 7777 Bonhomme Avenue SUITE 1800 Clayton MO 63105-_____ Address _____ (date) 09/3/2019 10:41:58		Tel. No. (314) 257-0301 Cell No. (314) 494-9306 Fax No. (314) 257-0325 e-Mail Cfranklin@fordharrison.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



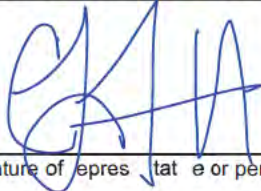
## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-247501	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers of St. Louis and Vicinity, AFL-CIO, Local No. 396		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2500 59th Street, Saint Louis, MO 63110		d. Tel. No. (314)647-3008	e. Cell No.
		f. Fax No. (314)647-3010	g. e Mail (b) (6), (b) (7)(C)
h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Since about August 5, 2019, the above-named labor organization has refused to bargain collectively and in good faith with Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee by refusing to execute an agreed-upon collective bargaining agreement.

3. Name of Employer Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (314)781-2874	4d. e Mail alancia@agcmo.org
5. Location of Plant involved (street, city, state, and ZIP code) 6330 Knox Industrial Drive, Suite 200, St. Louis, MO 63139-		6. Employer representative to contact Anthony Lancia	
7. Type of Establishment (factory, mine, wholesaler) construction	8. Principal product or service construction	9. Number of Workers employed 1710	
10. Full name of party filing charge Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		11a. Tel. No. (314)480-3177	11b. Cell No.
		11c. Fax No. (314)781-2874	11d. e Mail alancia@agcmo.org
11. Address of party filing charge (street, city, state, and ZIP code) 6330 Knox Industrial Drive, Ste 200, Saint Louis, MO 63139			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Corey L. Franklin, Esq	Tel. No. 314-257-0301	
		Cell No. 314-494-9306	
(signature of representative or person making charge)	Print/type name and title or office, if any	Fax No. 314-257-0325	
Address: 7777 Bonhomme Ave, Suite 1800, Saint Louis, MO 63105		Date: 12 DEC 19	e Mail Cfranklin@fordharrison.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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